

## **Overview**

This Environmental Policy demonstrates our commitment to minimizing our environmental impact and promoting sustainability in all aspects of our business operations.

## **Commitment to Sustainability**

Asset Services Group Limited (ASGL) is dedicated to sustainable practices that protect the environment and promote the wellbeing of our community.

## **Compliance with Legislation**

We will comply with all relevant environmental laws and regulations, ensuring that our operations meet or exceed legal requirements.

## **Resource Management**

**Energy efficiency:** We will strive to reduce energy consumption through efficient practices and the use of renewable energy sources where possible.

**Water conservation:** We will monitor and minimise our water usage, implementing measures to reduce waste.

## **Waste Reduction and Recycling**

We are committed to reducing waste by:

- Implementing recycling facilities for paper, plastics, and other materials.
- Minimising single-use products and packaging.
- Encouraging a culture of reusing and recycling among employees.

## **Sustainable Sourcing**

We will prioritise sourcing materials and products from suppliers that demonstrate a commitment to environmental responsibility and sustainability.

## **Employee Engagement and Training**

We will provide training and resources to our employees, encouraging them to adopt sustainable practices both at work and in their personal lives.

## **Continuous Improvement**

We will regularly review our environmental performance, setting measurable goals and targets to drive continuous improvement in our environmental practices.

## **Community Engagement**

We will engage with our local community, supporting environmental initiatives and collaborating with local organisations to promote sustainability.

## **Monitoring and Reporting**

We will monitor our environmental impact and report our progress to stakeholders, ensuring transparency and accountability. Environmental matters are addressed within our overarching Environmental, Social and Governance (ESG) plan, upon which regular reporting is delivered at Operating Board. ESG responsibilities are assigned, at Operating Board level, to the Chief People Officer.

## **Conclusion**

At ASGL, we recognise the importance of environmental stewardship and are committed to making a positive impact. We believe that responsible environmental practices contribute to the sustainability of our business and the community.